

# POLICE COMPASS

Volume 4 • September 2021

## FREE LEGAL GLOSSARY

**Accelerant:** a substance that burns rapidly and will start and encourage a fire.

**Paramourcy:** a principle providing that if a law falls within the jurisdiction of both the federal and provincial governments, the federal government takes jurisdiction.

**Telewarrant:** an alternative method of applying for a warrant, whether by telephone or by other means of telecommunications.

**Reasonable expectation of privacy test:** a test used by the courts to determine whether a police search was lawful; considers whether the accused's expectation of privacy was reasonably held and whether the search was reasonable

VISIT [EMOND.CA](https://www.emond.ca) FOR THE COMPLETE LEGAL GLOSSARY



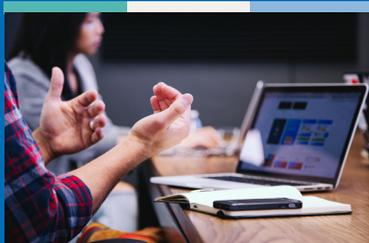
## 5 CYBERSECURITY TIPS FOR DATA PROTECTION

In our digitally dependent age, cybercriminal activity is growing in prevalence, sophistication, and disruptive potential. The World Economic Forum's (WEF) 2018 Global Risks Report states that cybercrimes are the third largest global threat (behind natural disasters and extreme weather) that affects individuals, businesses, governments, institutions, organizations, and critical infrastructure.

In Canada, cybercrimes investigated by law enforcement include online exploitation, identity theft, cyberbullying, online fraud, money laundering, data breaches, intellectual property infringements, drug trafficking, human trafficking, and organized crime activities. Police officers investigating and responding to these cyber incidents should promote cybersecurity awareness and understand prevention tactics to help victims and complainants:

One of the most effective prevention tactics is minimizing your digital footprint, the data trace that describes a user's unique set of online activities on the internet, phone, or any other digital device.

*[Continued on page 2]*



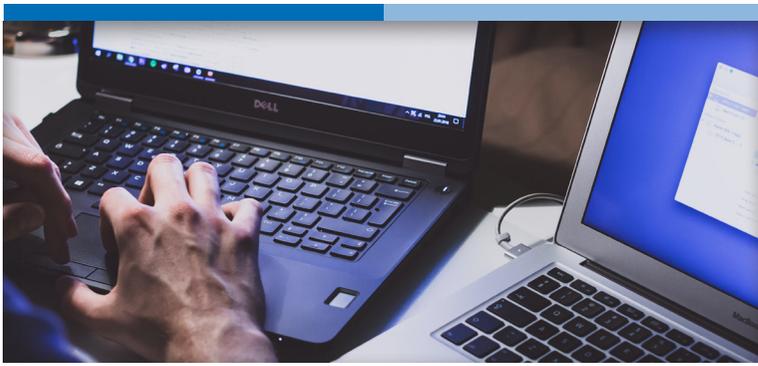
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## 5 CYBERSECURITY TIPS FOR DATA PROTECTION (CONT'D) *[Continued from page 1]*

The following five steps are helpful guidelines for reducing a digital footprint and protecting personal data.

1. Reserve your primary email address for only your closest family members and trusted friends. Create a secondary email account that does not have any personally identifiable information, such as a full name or nickname for any other email that you need to send.
2. Use a virtual private network (VPN) or conduct Internet searches only through the TOR Project, DuckDuckGo, or via private browsing.
3. On search engines conduct basic keyword and images searches related to your name. Check any link to websites or accounts that may appear. If you see any strange activity, contact the website to request removal and delisting of search results from Google. Follow these instructions to get started: <https://support.google.com/websearch/troubleshooter/3111061?hl=en>
4. Determine what retail accounts you have and remove any financial data associated with them, such as connected bank accounts or credit cards on file. This may include sites such as eBay, PayPal, and Amazon.
5. Make a list of all websites and frequently visited online locations that may possess your personal information (full name, date of birth, an email address, or a physical address). This also includes where personal information has been posted, such as on Facebook, that can be traced back directly to you.

Source: *Cybercrime: Awareness, Prevention, and Response* by Kathy Macdonald



# RESOURCES FOR POLICE FOUNDATIONS STUDENTS

## ONLINE

OACP: [oacp.on.ca](http://oacp.on.ca)

CACP: [cacp.ca/index.html](http://cacp.ca/index.html)

Blue Line: [blueline.ca](http://blueline.ca)

OPP: [opp.ca/index.php?id=128](http://opp.ca/index.php?id=128)

YRP: [yrp.ca/en/careers.asp](http://yrp.ca/en/careers.asp)

TPS: [torontopolice.on.ca/careers](http://torontopolice.on.ca/careers)

## PRINT

Mental Health Awareness:  
Practical Skills for First Responders  
and Mental Health Awareness:  
Self Care for First Responders

Fitness and Lifestyle Management  
for Law Enforcement

Communications and Report Writing  
for Law Enforcement Professionals

Security Guard Exam Preparation Guide

PRINT RESOURCES ARE AVAILABLE AT [EMOND.CA](http://EMOND.CA)

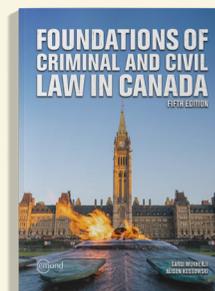


## CANNABIS AWARENESS FOR THE WORKPLACE

The first in a three-part series, **Cannabis Awareness for the Workplace** delivers a comprehensive introduction to cannabis use and an overview of the important legislation surrounding cannabis use.

For more information and to purchase the video, visit [emond.ca/caw](http://emond.ca/caw).

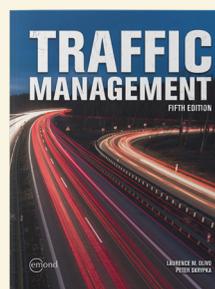
~~\$\$\$~~ \$84



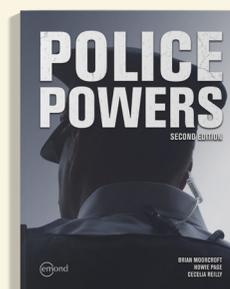
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## LEADING FOR CHANGE: TORONTO'S FIRST BLACK FEMALE SUPERINTENDENT

Stacy Clarke was recently promoted to superintendent and is now one of the highest-ranking Black police officers in Canada.

### Career trajectory

Clarke began her career at the age of 21 after graduating from the University of Windsor with a degree in psychology and criminology.

"When I was first approached about joining, I told them I'd never even considered a career in policing because I'd never met a Black female police officer," she said.

Clarke officially began her career on April 14, 1998 at the 51 Division in Toronto. It's been 24 years since and she's never looked back.

Her early days were spent working in the Community Response Unit and Youth Bureau and Intelligence. She then spent four years between the Homicide and Divisional Policing Support Units before being transferred to the Police College in 2008. Two years later, she was promoted and was assigned as a sergeant at the 13 Division. In 2012, she was transferred to 22 Division where she worked in the Primary Response Unit and the Detective Office. She was promoted again in 2016 to staff sergeant, where she led the Learning Development and Standards Section at the Police College before moving into the senior ranks assigned to 14 Division as the second in command.

"I think it's important for police to be a part of the community. We're here to serve first, then to protect," she said. It was an opportunity to show the public that members of this organization are here every day, trying to do the right thing. We don't always do it right, but we are determined to try."

For her, this was a chance to exemplify leadership to the community and to fellow officers.

### Promotion to superintendent

Clarke was appointed to the role of superintendent in the Community Partnerships & Engagement Unit in an interim capacity last July and was appointed the permanent position in February.

Throughout her 24 years, Clarke has felt a major cultural shift within TPS since joining but said there is still work to be done. According to Clarke, the key is diversity in recruitment. "I've definitely seen a change but we're still struggling with inclusivity throughout the ranks, both on the racial and gender side. I think we can do better. It's time."

Source: Excerpted From: 'Leading for change' by Brianna Charlebois. Published by Blue Line Magazine

## WORDS OF WISDOM



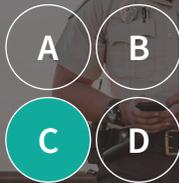
"The willingness to adapt or change, and look at other options to keep the community safe. We could easily plant our feet and say, "No, it has to be this way," but, as the costs of policing continue to rise, that will not solve anything."

— CHIEF JULIA CECCHETTO, KENTVILLE POLICE

EXCERPT FROM 'Q&A WITH CHIEF JULIA CECCHETTO, KENTVILLE POLICE SERVICE' BY RENÉE FRANCOUER, BLUE LINE

## LAUNCH YOUR CAREER

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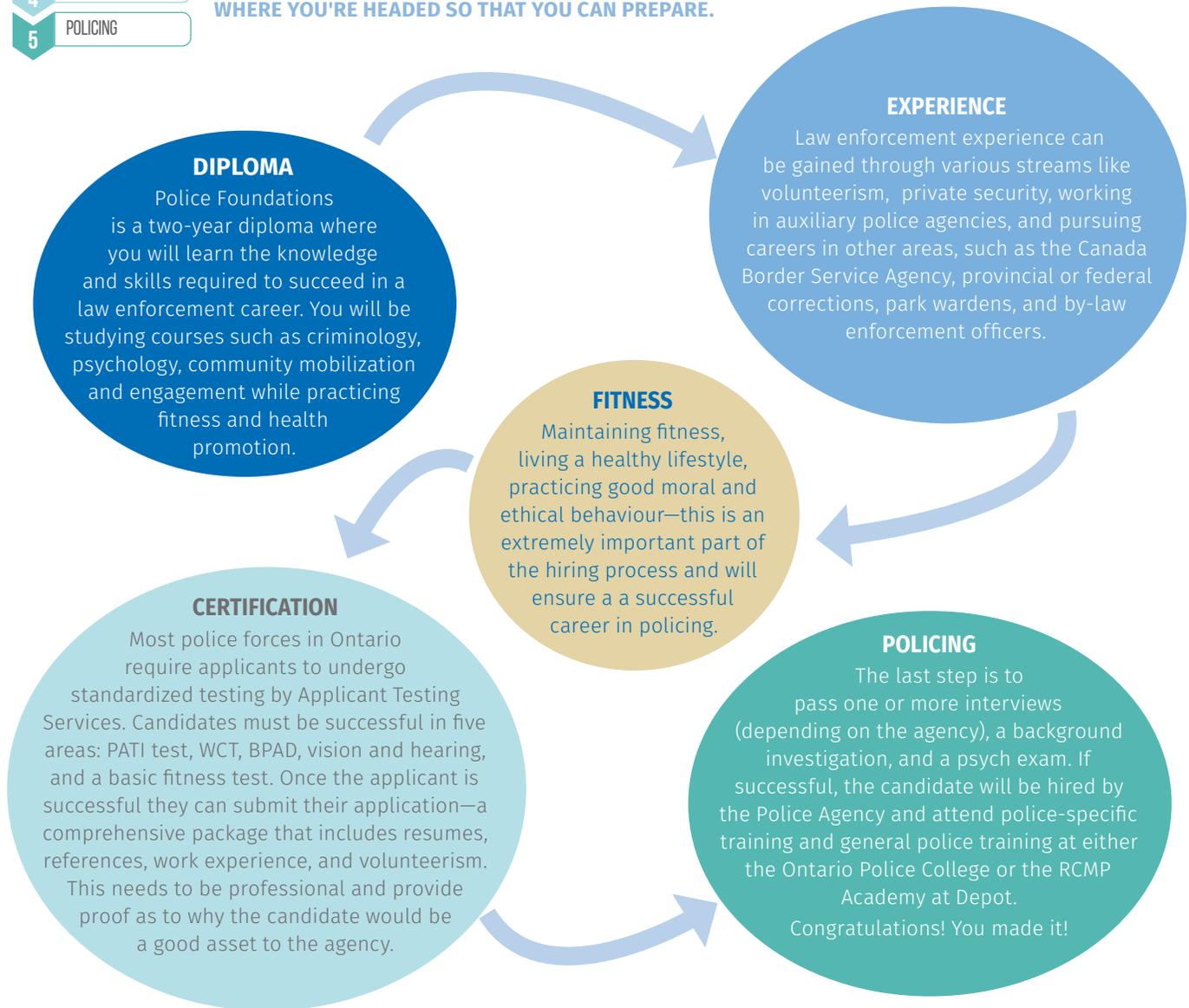
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- 1 DIPLOMA
- 2 EXPERIENCE
- 3 FITNESS
- 4 CERTIFICATION
- 5 POLICING

# CAREER PATH: PROGRAM TO POLICE SERVICE

THE ROAD TO BECOMING AN OFFICER MAY SEEM LONG, BUT FAMILIARIZING YOURSELF WITH THE PROCESS CAN HELP YOU MAKE SURE YOU GET THERE AS SWIFTLY AS POSSIBLE. FROM YOUR POLICE FOUNDATIONS DIPLOMA, TO CERTIFICATIONS, TO FINALLY JOINING THE FORCE, IT'S BEST TO KNOW WHERE YOU'RE HEADED SO THAT YOU CAN PREPARE.



*Insights provided by Laura Norman, Police Foundations Professor at St. Lawrence College*

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## WORDS OF WISDOM

"Ethics is knowing the difference between what you have a right to do and what is right to do."

**Potter Stewart**

"Intelligence plus character, that is the goal of true education."

**Martin Luther King Jr.**